

# CIVIL SERVICE NEWS



U.S. Civil Service Commission  
1900 E Street, N.W.  
Washington, D.C. 20415

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ADVANCE FOR TUESDAY AFTERNOON NEWSPAPERS, APRIL 4 NOT  
TO BE USED BY PRESS, RADIO, OR TV BEFORE 6:30 A.M., EST  
TUESDAY, APRIL 4, 1978

## PRESIDENTIAL MANAGEMENT INTERN FINALISTS ANNOUNCED

Chairman Alan K. Campbell of the U.S. Civil Service Commission has announced the 250 finalists to be considered for 1978 Presidential Management Internships. A list of the finalists is attached (Table 1). The finalists are now being referred to Federal departments and agencies for selection of interns.

These are the first internships to be awarded in the Presidential Management Internship Program established by President Carter in August 1977.

The program is designed to attract to the Federal service committed young men and women trained in public management. It makes available 250 two-year developmental internships each year for new graduate degree holders in the field of public management. Interns who successfully complete their two-year internships may be granted competitive civil service status.

Two especially significant aspects of the program are the extensive participation of State and local governments and the great emphasis placed on developing a closer working relationship between the Federal government and the academic community.

Fifty Federal departments and agencies are expected to participate in the 1978 program. Requests for interns have greatly exceeded the 250 finalists available. In addition, the Civil Service Commission--working with the National League of Cities, National Conference of State Legislatures, National Governors' Association, Council of State Governments, U.S. Conference of Mayors, National Association of

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Counties, and the International City Management Association--has arranged for State and local governments to compete with Federal agencies for interns. The Commission's Bureau of Intergovernmental Personnel Programs, which is managing the program, will make available to State and local officials information on finalists and alternates and on nominees who expressed an interest in State and local government employment. State and local governments will pay the interns they hire.

Federal agencies are also encouraged to arrange short-term assignments with State and local governments for the interns they hire.

Interns hired by Federal agencies will receive \$15,090 a year (GS-9) and will be eligible for promotion during their two-year internships.

The 250 finalists represent 127 colleges and universities in 40 States, the District of Columbia and Puerto Rico. (See Table 2, attached.) California and New York State have the most schools participating and the most finalists, 40 and 21 finalists respectively. Georgia, Massachusetts, Pennsylvania, and Texas all have 10 or more finalists.

One hundred sixteen finalists (46.4 percent) are women. At least 20 percent are minorities, and just over 20 percent are veterans.

The 250 finalists, and 55 alternates, were selected from over 1,000 graduate students nominated by 220 deans and graduate program directors at over 180 colleges and universities. Nominees, who were required to have a general management education with an emphasis on management in the public sector, were predominately from public administration programs. Business administration, public policy, and urban planning programs were also represented.

They came from universities and colleges in 49 States, the District of Columbia and Puerto Rico. Over 40 percent of the nominees were women and about 20 percent were minorities.

During February, nominees were interviewed by panels of Federal, State and local officials at 20 locations throughout the nation. Among the officials who served on the screening panels were Harold Webb, Director of Personnel for the State of North Carolina; Philip Rutledge, President of the National Institute for Public Management; Hilda Ford, Director of Personnel for the City of Baltimore; and Cora Norman, Executive Director of the Mississippi Committee on Humanities. Donna Shalala, Assistant Secretary of the

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Department of Housing and Urban Development; William Beckhan, Assistant Secretary of the Department of Treasury; and Mark Keane, Executive Director of the International City Management Association, formed a "blue ribbon" panel which made recommendations on finalists.

In developing the Presidential Management Internship Program, the Commission consulted with committees of the American Society for Public Administration and the National Association of Schools of Public Affairs and Administration concerning the effective management of public service internships including evaluation methods, training and education programs.

1978 is the first year of the Presidential Management Internship Program. Detailed information on the 1979 program will be available in the fall.

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Grps. AO, OPA-4-15, 22, 25, AXD-1

TABLE 1. FINALISTS BY SCHOOL AND CSC REGIC  
 Approved For Release 2001/04/01 : CIA-RDP89-01114R000100030002-1  
 (Permanent residence follows finalist's name.)

ATLANTA REGION

University of Alabama

Townsend, Amos - Birmingham, AL

Atlanta University

Manley, Robert - Atlanta, GA  
 Billingslea, Karen - College Park, GA  
 McGuire, Joan - Atlanta, GA

Auburn University

Gingold, Diane - Montgomery, AL  
 Paulk, Rebecca - Auburn, AL

Clemson University

Callahan, Georgia - Clemson, SC

Fisk University

Reed, Michael - Nashville, TN

Florida State University

Grayson, Darius - Tallahassee, FL  
 Hobbs, Ira - Tallahassee, FL  
 Miller, Cynthia - Tallahassee, FL  
 Volland, Woodleigh - Cocoa Beach, FL

Georgia Southern

Oreste, Michael - Swainsboro, GA

Georgia State University

Alloway, Geraldine - College Park, GA  
 Orr, Gay - Atlanta, GA  
 Perry, Adrienne - East Point, GA  
 Pittand, Donna - Stone Mountain, GA  
 Rothman, Helen - Atlanta, GA  
 Siler, John - Atlanta, GA

Jackson State University

Wright, Willie - Columbia, MS  
 Pope, Janice - Jackson, MS

University of Kentucky

Prizer, Margaret - Lexington, KY  
 Liebscher, Robert - Lexington, KY

Kentucky State University

Ehrlich, Lynne - Silver Spring, MD  
 Avery, Napoleon - Lexington, KY

University of Louisville

Staiger, Charles - Louisville, KY

Memphis State University

Steckhol, Hugh - Memphis, TN  
 Hastings, Douglas - Charlottesville, VA

Middle Tennessee State

Reed, A. J. - Gallatin, TN

North Carolina State

Hoffman, Karen - Raleigh, NC  
 Muchmore, Carole - Knightdale, NC

University of North Carolina/Chapel Hill

LaPointe, Elizabeth - Washington, DC  
 Fleming, Anne - Chapel Hill, NC  
 Dawson, Calvin - Goldsboro, NC

University of North Carolina/Greensboro

Wilson, Hazel - Greensboro, NC

University of South Carolina

Anderson, Cynthia - Columbia, SC

University of Tennessee

Bowen, John - Nashville, TN  
 Gunderson, Johanna - Oak Ridge, TN  
 Stephenson, Hilary - Knoxville, TN  
 Bockman, Pamela - Knoxville, TN

West Florida University

Thackery, Robert - Gulf Breeze, FL

BOSTON REGION

Boston College

Turner, Robert - Newton, MA

Brandeis University

Segal, Louis - Allston, MA

University of Connecticut

Roberts, Stephen - Hartford, CT

Fletcher School/Tufts University

Valianti, Cynthia - Marlborough, MA  
 Lewandrowski, Lorraine - Poland, NY

Harvard University

Kurkjian, Mary - Hampton, VA  
 Greenstein, Andrea - Cambridge, MA  
 Sinsabaugh, Nancy - Newark, OH  
 Hansen, Jancen - Brookline, MA  
 Culver, Robert - Cambridge, MA

MIT

Weiss, Johnathan - Boston, MA

University of Maine/Orono

Carsley, Leonard - Skowhegan, ME

University of Massachusetts

Nary, James - North Adams, MA

University of New Haven

Harris, Maureen - Bridgeport, CT

Northeastern University

Jackson, Carol - Roxbury, MA  
Petty, Susan - Shrewberry, MA

Rhode Island University

Minor, Tyrone - Narragansett, RI

Simmons College

Williamson, Sarah - Watertown, MA

Western New England College

DeManche, Leo - Milford, MA

Yale University

Rudolf, Jeffrey - San Francisco, CA

CHICAGO REGION

Ball State University

Bush, James - Anderson, IN

Central Michigan

Marshall, Deborah - Washington, DC

University of Chicago

Rosenberg, Jeffery - Chicago, IL  
Moskowitz, Linda - Pittsfield, MA  
Shapiro, Elizabeth - Nashville, TN

University of Dayton

Brooks, David - Xenia, OH

DePaul University

Barber, Leroy - Kankakee, IL  
Jung, Mary Lou - Chicago, IL

Indiana University

Kerrigan, Mark - Phoenix, AZ  
McMullen, James - Rosedale, IN  
Cauffman, Lynn - Bloomington, IN  
Falck, Dennis - Bloomington, IN

Kent State University

Harris, Victor - Cleveland, OH

Mankato State University

Herbst, Gary - Bloomington, IN

University of Michigan

Abrams, Howard - Ann Arbor, MI  
Deal, Stephen - Hickory, NC  
Moxam, Andrew - Flint, MI

Michigan State University

Mina, John - Westbrook, ME

Northwestern University

Nishan, Mark - Morristown, NJ  
Oppenheimer, Donald - Winnetka, IL

Ohio State University

Cade, Joseph - Redmond, WA  
Petitto, Karen - Clarksburg, WA

Purdue University

Larvo, Jean - West Lafayette, IN

Southern Illinois University

Jackson, Michael - Alto Pass, IL  
McFarland, Walter - Herrin, IL

Wisconsin University

Milch, Edward - Highland Park, NJ  
Kester, Richard - Madison, WI

DALLAS REGION

Angelo State University

Edwards, Bertha - San Angelo, TX  
Nesbitt, Stephen - San Angelo, TX

University of Arkansas/Little Rock

Snowden, Denise - Little Rock, AK  
Willingham, Melvin - Camden, AK

LBJ School/Texas

Apfel, Kenneth - Austin, TX  
Hall, John - Washington, TX  
Solsbery, Howard - Houston, TX  
Stack, Mary - Austin, TX

University of New Mexico

Foushee, Ralph - Albuquerque, NM  
Rivera, Patricia - Albuquerque, NM

North Texas State

Lopez, Benito - Pharr, TX

Oklahoma University

Sala, Kenneth - Norman, OK  
Wyand, Michael - El Paso, TX  
Scheffer, Paula - Norman, OK

Southwest Texas State

Altgelt, Annette - San Antonio, TX

University of Texas/Arlington

Erb, Kathleen - Dallas, TX

University of Texas/San Antonio

Ramirez, Lee - San Antonio, TX

Texas Southern

Tarver, Janet - Houston, TX

Texas Technical University

Lundberg, Rebecca - Lubbock, TX

Trinity University

Peché, Robert - San Antonio, TX

University of Tulsa

Jackson, Jacqueline - Tulsa, OK

DENVER REGION

Brigham Young University

Burrington, Debra - Claypool, AZ  
Johnson, Brian - Salt Lake City, UT  
Coombs, Michael - El Cajon, CA

Colorado State

Stefanec, Kharol - Colorado Springs, CO

University of Colorado

Hochen, Joseph - Denver, CO  
Watson, Muriel - Denver, CO  
Wehmhoefer, Richard - Denver, CO

University of Denver

Hale, John - Denver, CO  
Monsalve, Marco - Tempe, AZ

Northern Colorado University

Rock, Lyman - Tucson, AZ

University of North Dakota

Sanders, Doris - Cleyrmon, WY

University of Utah

Chavez, Linda - Salt Lake City, UT  
Ripley, Nancy - Salt Lake City, UT

University of Wyoming

Coulter, Susan - Casper, WY

DISTRICT OF COLUMBIA

American University

Catron, Margaret - Santa Fe, NM  
Fiullo, Jose - Washington, DC  
Lewis, Reta - Statesboro, GA  
Anderson, Laurinda - Madison, WI  
Jacobs, Penny - Upper Darby, PA  
Belfiore, Richard - Union, NJ  
Saifer, Karen - Queens Village, NY

George Washington University

Nuschke, Paula - Washington, DC

Howard University

Lucas, Gerald - Philadelphia, PA

Southeastern University

Bell, Jacqueline - Hyattsville, MD  
White, Charles - Washington, DC

NEW YORK REGION

Adelphi University

Donovon, Edmund - Malverne, NY

Columbia University

Godwin, Phillip - Indianola, IA  
Ravasiere, Vincent - West Long Beach, NY

C.W. Post/Long Island University

Beals, Debra - Port Washington, NJ  
Enkababian, Armen - Flushing, NY  
Maffei, Christine - Oceanside, NY  
Smith, Issac - Greenvale, NY

Cornell University

Boone, Samuel - Ithaca, NY  
Ryan, James - Ithaca, NY  
Vogt, William - Ithaca, NY

John Jay College of Criminal Justice/CUNY

Gordon, Frances - Far Rockaway, NY

New York University

McDaniel, Susan - New York, NY  
Siegel, Bernice - Bellrose, NY  
Farrell, Michael - Bronx, NY  
Kranich, Nancy - New York, NY

Princeton University

Altman, Karen - New York, NY  
Kojelis, Linus - Princeton, NJ

University of Puerto Rico

Gonzalez, Maritza - Rio Piedras, PR

Russell Sage University

Gregory, Herbert - Bronx, NY  
Silverstein, Paul - Albany, NY

Rutgers University

Boudreau, Donald - Irvington, NJ  
State University of New York at Stony Brook

Eager, Arlene - Smithtown, NY  
Finch, Justine - Dayton, OH

State University of New York at Albany

Nieves, Domingo - Albany, NY

Syracuse University

Maslyn, Robert - Greece, NY  
O'Keefe, Sean - Wyckoff, NJ  
Traynor, James - Wilmington, DE  
Washington, James - East Lansing, MI

PHILADELPHIA REGION

Carnegie-Mellon University

Aiken, Blaine - Pittsburgh, PA  
Link, Carolyn - Pittsburgh, PA  
Pacifico, Joann - Somerset, PA

Indiana University of Pennsylvania

Ivanciw, Randall - Indiana, PA

Johns Hopkins University

Kavrell, Kim - San Rafael, CA  
Friedman, Alan - Washington, DC

University of Maryland

Gordner, Ruth - Greenbelt, MD

Old Dominion University

Hawkins, William - Virginia Beach, VA

Pennsylvania State University

Ganous, Timothy - Newark, DE  
Henry, Marilyn - Bernvill, PA

University of Pennsylvania

Baldwin, Linda - Lexington, MA  
Stiefel, Matthew - Fullerton, CA  
Stotter, Linda - Wyncote, PA

University of Pittsburgh

Evans, Daniel - Pittsburgh, PA  
DeVries, Marjorie - Bethal Par, PA  
Kukovich, Kenneth - N. Huntingdon, PA  
Stone, Robyn - Baltimore, MD

Temple University

Johns, Polly - Philadelphia, PA

Virginia Commonwealth University

Balderson, William - Richmond, VA

Virginia Polytechnic State University

Todd, Sarah - Ft. Rood, TX

University of West Virginia

Bock, Judith - Morgantown, WV

ST. LOUIS REGION

University of Iowa

Osborn, Anthony - Iowa City, IA

University of Kansas

Cobb, Reba - Galva, KS

University of Missouri/Columbia

Brown, John P. - Columbia, MO  
Neely, James - Leysville, GA

University of Missouri/Kansas City

Uhlik, Laura - Kansas City, MO

University of Missouri/St. Louis

Mueller, Susan - St. Louis, MO

Northwest Missouri State University

Ricker, David - Afton, IA

Washington University

Johnson, Kirk - Newport News, VA

SAN FRANCISCO REGION

AGSIM/Thunderbird

Murry, Portia - Phoenix, AZ

University of Arizona

Gillen, William - Mishawaka, IN  
Holpert, Terry Sue - Tucson, AZ

Arizona State University

Pegnato, Joseph - Phoenix, AZ

University of California at Berkeley

Degnan, Kim - Los Angeles, CA

University of California at Los Angeles

Gorenberg, Carol - Los Angeles, CA  
Kenworthy, Kathryn - Santa Monica, CA  
Turnbull, George - Riverside, CA  
Vargas, Jennifer - Hecienda Heights, CA

California State at Fullerton

Collier, Jim - Santa Ana, CA  
Gudes, Scott - Fullerton, CA  
Miller, Charles - Anaheim, CA

California State at Hayward

Fantone, Denise - Castro Valley, CA  
Massing, Jacqueline - Belmont, CA  
Harvey, James - Oakland, CA  
Yoshii, Laura - Hayward, CA

California State at Long Beach

Rough, Richard - Anaheim, CA

University of California at Irvine

Edwards, Thomas - San Juan Capistrano, CA  
Gilbert, Roland - Los Angeles, CA

Golden Gate University

Bernstein, Peter - Pebble Beach, CA  
Hernandez, Tony Lee - Santa Barbara, CA  
Sharpless, Jeannette - Sumter, CA  
Dwyer, Judith - Palto Alto, CA  
Willinger, Vivian - Berkeley, CA

San Jose State University

Rhoden, Edna - San Jose, CA

University of Southern California

Cano, Ronald - Pico Rivera, CA  
Dennis, Harry - Los Angeles, CA  
Galindo, Joseph - Chino, CA  
Jackson, Mike - Los Angeles, CA  
Kelley, Elizabeth - Los Angeles, CA  
Korpsak, Joseph - San Gabriel, CA  
Leggott, Charles - Santa Monica, CA  
Reed, Karen - La Habra, CA  
Rios, Ernest - Sacramento, CA  
Taylor, Kathryn - San Diego, CA  
Urso, Gina - Hartford, CT  
Verches, Daniel - Los Angeles, CA  
Cogan, Barry - Los Angeles, CA  
Frank, Merle - Reseda, CA  
Regan, Sandy - Los Angeles, CA  
Page, Stephen - Tallahassee, FL  
Samuelson, Linda - Santa Monica, CA

Stanford University

Herriford, Wayne - St. Louis, MO

SEATTLE REGION

Eastern Washington University

Hubachek, Harold - Seattle, WA

Idaho State University

Bennett, Brent - Pocatello, ID  
Wetzel, Dana - Pocatello, ID

University of Idaho

Ohr, Betty - Boise, ID

Portland State University

McDonald, Gregory - Portland, OR

University of Puget Sound

Rose, Barbara - Seattle, WA

Seattle University

Bleha, Dorlene - Auburn, WA

University of Washington

Carr, Maureen - Seattle, WA  
Erickson, Jule - Seattle, WA  
Estes, Brian - Northridge, CA  
Kling, David - Altoona, PA  
Harding, Edith - Seattle, WA  
Merrill, Mary Lou - Seattle, WA

Washington State University

Hershberger, Gregory - Milford, NE  
Shaker, Stephen - Bloomfield, CT

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\* CIVIL SERVICE COMMISSION REGIONS

ATLANTA - Alabama, Florida, Georgia,  
Kentucky, Mississippi,  
North Carolina, South  
Carolina, Tennessee

BOSTON - Connecticut, Maine,  
Massachusetts, New Hampshire  
Rhode Island, Vermont

Chicago - Illinois, Indiana, Michigan,  
Minnesota, Ohio, Wisconsin

Dallas - Arkansas, Louisiana, New  
Mexico, Oklahoma, Texas

Denver - Colorado, Montana, North  
Dakota, South Dakota, Utah,  
Wyoming

New York - New Jersey, New York,  
Puerto Rico, Virgin Islands

PHILADELPHIA - Delaware, Maryland,  
Pennsylvania, Virginia,  
West Virginia

St. Louis - Iowa, Kansas, Missouri,  
Nebraska

San Francisco - Arizona, California,  
Hawaii, Nevada,  
Pacific Ocean Area

Seattle - Alaska, Idaho, Oregon,  
Washington,



TABLE 2.--NUMBER OF FINALISTS BY STATE OR AREA,  
AND CSC REGION.

State or Area	No.	CSC Region	No.
1. Alabama	2	Atlanta	20
2. Alaska	-	Boston	14
3. Arizona	3	Chicago	15
4. Arkansas	1	Dallas	13
5. California	10	Denver	8
6. Colorado	4	New York	13
7. Connecticut	3	Philadelphia	12
8. Delaware	-	St. Louis	7
9. District of Columbia	4	San Francisco	13
10. Florida	2	Seattle	8
11. Georgia	3	RIPP/DC	4
12. Hawaii	-		
13. Idaho	2		
14. Illinois	4		
15. Indiana	3		
16. Iowa	1		
17. Kansas	1		
18. Kentucky	3		
19. Louisiana	-		
20. Maine	1		
21. Maryland	2		
22. Massachusetts	9		
23. Michigan	3		
24. Minnesota	1		
25. Mississippi	1		
26. Missouri	5		
27. Montana	-		
28. Nebraska	-		
29. Nevada	-		
30. New Hampshire	-		
31. New Jersey	2		
32. New Mexico	1		
33. New York	10		
34. North Carolina	3		
35. North Dakota	1		
36. Ohio	3		
37. Oklahoma	2		
38. Oregon	1		
39. Pennsylvania	6		
40. Rhode Island	1		
41. South Carolina	2		
42. South Dakota	-		
43. Tennessee	4		
44. Texas	9		
45. Utah	2		
46. Vermont	-		
47. Virginia	3		
48. Washington	5		
49. West Virginia	1		
50. Wisconsin	1		
51. Wyoming	1		
52. Guam	-		
53. Puerto Rico	1		
TOTAL	127		